DIVERSE LEARNING

SEPTEMBER 2025 NEWSLETTER



ACKNOWLEDGENT OF COUNTRY

Diverse Learning acknowledges the Kaurna people as the Traditional Custodians of the Adelaide region, where we are located. We recognise the Kaurna peoples' cultural, spiritual, physical and emotional connection with their land. We honour and pay our respects to Kaurna elders, both past and present, and all generations of Kaurna people, now and into the future. We acknowledge the other Traditional Owners who live across South Australia and our nation wide.



Diverse Learnings Participant Handbook

Please Click the link below to have a read of Diverse Learnings participant handbook.

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You will also find this on our website www.diverselearning.com.au located under more information.



HAPPY BIRTHDAY TO OUR AMAZING TEAM MEMBERS CELEBRATING THEIR BIRTHDAY IN SEPTEMBER!

George



Andi



OPPORTUNITIES TO ATTEND











Thanks to Variety SA we have limited opportunities to for Diverse Learning families to attend the following events

Zoo Picnic - 23rd September

Zoo Picnic - 24th September

Christmas Party - 26 November

Christmas Disco - 27 November

The tickets are for 1 child and and 1 accompanying adult

Age and other criteria may apply and are different for each event. If you are interested in attending please contact Bel for more information.

Tickets will be allocated with priority going to families who have not previously had the opportunity to attend.

CONTACT BEL TO REGISTER YOUR INTEREST - 0402026789

COMMUNITY PROGRAMS

The City of Onkaparinga have some wonderful programs for youth. Check out the below programs and activities at Aldinga, Christie Downs, Seaford and Reynella.















R U OK? Day 2025 is on Thursday 11th September

This is our national day of action when we remind Australians that every day is the day to ask, 'are you OK?' and start a meaningful conversation whenever they spot the signs that someone they care about might be struggling with life

If you need support, these places are here to listen:

Lifeline 13 11 14

13 YARN 13 92 76

Suicide Call Back Service 1300 659 467

> Mensline Australia 1300 789 978

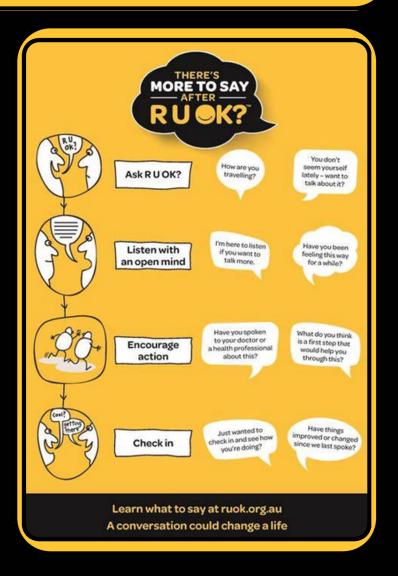
Kids Helpline (5-25 years) 1800 551 800

> Beyond Blue 1300 224 636

Griefline 1300 845 745

In an emergency situation, call **Triple Zero** on **000**.





THE RIGHT TO DISCONNECT

WHAT IS THE RIGHT TO DISCONNECT?

The right to disconnect refers to an employee's legal right to switch off and refuse to engage in work-related electronic communications (such as emails or messages) outside their regular working hours. Essentially, after clocking out, they can ignore work-related contact unless their refusal is deemed unreasonable.

CREATING AN UNSAFE WORK ENVIRONMENT:

OHS laws require employers to prevent work-related stress and burnout. If a client's demands contribute to a toxic work environment, where employees feel compelled to respond outside of working hours, both the employer and the client could be seen as complicit in violating these health and safety obligations.

CAN YOU STILL CONTACT US AFTER HOURS?

YES, you can still reach out, but employees have the right to refuse to monitor, read, or respond to those messages unless it's deemed reasonable.

As firms and organisations increasingly adopt right-to-disconnect policies, both employers and clients must work together to respect these boundaries and ensure compliance with legal protections designed to safeguard employee well-being.

If there is an emergency and its after hours, please contact Mental health triage, on one of the below numbers.



OUR BUSINESS HOURS

MONDAY - FRIDAY 9:00AM - 5:00PM

PH: 0881024370

father's Day September 7th 2025

Today, we gather to celebrate a very special occasion—Father's Day 2025. A day dedicated to the men who've stood by us as protectors, mentors, friends, and above all, as guiding lights in our lives—our fathers.

Fathers may not always express their love with words, but their actions speak volumes. They are the ones who silently stay up late worrying about us, who cheer us on even when we don't notice, and who teach us life's most important lessons by simply living them. Whether it's a hug after a long day, advice during tough times, or their constant encouragement, a father's love is deep, selfless, and lifelong.

This year's Father's Day is a perfect reminder to not just celebrate our biological dads but also father figures—uncles, grandfathers, brothers, teachers, or anyone who has played that important role in our lives. Let us take a moment today to say "Thank you" to all the dads out there. Your strength, patience, and unconditional love are truly what makes you a hero in every sense.

To all fathers—Happy Father's Day! You are truly appreciated, today and every day.





International Day of Sign Languages



The International Day of Sign Languages is celebrated annually on September 23 and aims to raise awareness of the importance of sign languages in the lives of millions of deaf and hard-of-hearing people worldwide.

Importance of Sign Languages

Sign languages are the primary means of communication for over 70 million deaf people worldwide. There are about 200 different sign languages, each with its own unique grammatical and lexical features, reflecting the culture and identity of the deaf community.

Goals of the Holiday

The International Day of Sign
Languages serves as a reminder of
the importance of preserving and
developing these languages, as well
as the need to ensure equal rights
and opportunities for deaf and
hard-of-hearing people.

History of the Holiday

This day was proclaimed in 2017 by the United Nations General Assembly on the initiative of the World Federation of the Deaf, which unites over 130 national deaf associations.

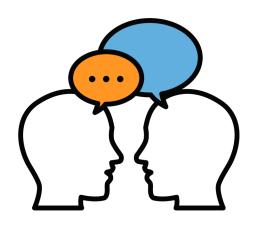
How the Day is Celebrated

On this day, various events are held to raise awareness of the significance of sign languages and their role in the lives of the deaf community. Events include lectures, seminars, exhibitions, and cultural events that reflect the richness and diversity of sign languages.

Significance of the Holiday

While celebrating this day, it is important to remember that sign languages are full-fledged natural languages that play a key role in ensuring equality and inclusion for deaf and hard-of-hearing people.

CONNECT WITH US



Snail mail or carrier pigeon **Diverse Learning**Unit 6B 20-22 Cottage Lane
Hackham 5163

Email And General enquiries:

Information on Diverse services, Marketing, Sales. info@diverselearning.com.au PH: 0881024370

Employment Vacancies:

Volunteering,
Positions Vacant,
Resumes.
Pickme@diverselearning.com.au

Feedback and Complaints Staff feedback Praise Suggestions

We welcome feedback to ensure the services you receive are good.

If you would like to provide feedback or would like to make a complaint, you can contact us via the following

Feedback@diverselearning.com.au

Our professional team review our feedback and complaints to make improvements. Our team manage complaints as promptly as possible to reach a satisfactory results.

We will continue to provide you updates as we resolve your complaint

Your personal information will not be shared with anyone without your consent. Consent means saying yes to sharing information with others.

For further information please follow the link to NDIS
https://www.ndis.gov.au/contact/feedback-and-complaints